

Book Works Equal Opportunities Monitoring Form

Book Works is committed to being an equal opportunities organisation and practices an equality policy aimed at promoting opportunity and access irrespective of identity based on race, colour, nationality, ethnic or national origins, gender, sexual orientation, age, disability, religious beliefs, or socio-economic background.

All information given will be treated with the strictest confidence and will be held for statistical purposes only. The interviewing panel will not see this form; it does not constitute part of your application. Although you are not under any obligation to complete this questionnaire the information you provide will help us monitor our equal opportunities policy.

Please answer questions/tick the appropriate box:

Context
If applying for an advertised vacancy, please indicate the job title and where you heard about this opportunity.

Gender
Male
Female
Non-Binary
Transgender
Prefer not to say

Sexual orientation
How would you describe your sexual orientation?
Bisexual
Gay Man
Gay Woman/Lesbian
Heterosexual/Straight
Other
Prefer not to say

Age
0-19
20-34
35-49
50-64

65+
Prefer not to say

Disability – do you consider yourself to have a disability or health condition?
Yes
No
Prefer not to say
Please indicate, by ticking the appropriate box, which category applies. Please tick all that apply.
Physical/mobility impairment
Long-standing illness/condition
Mental ill health
Sensory
Learning difficulty/disability
Other
Prefer not to say
What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:
If you are a job applicant, can you please inform us of any access requirements you may have that will assist you in your interview?

Nationality
Please state

Ethnicity/ Cultural Diversity
White
British
Irish
Any other white background, please state
Dual Heritage
White and Black Caribbean
White and Black African
White and Asian

White and Chinese
Any other background from more than one ethnic group, please state
Asian/Asian British
Indian
Pakistani
Bangladeshi
Chinese
Any other Asian background, please state
Black/Black British
African
Caribbean
Any other Black background, please state
Other
Arab
Any other ethnic group, please state
Prefer not to say

Religion or Belief
Do you have a religion or belief you would like us to know about?

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